

Pre-ETS

Career Camps at Triangle, Inc.

Pre-ETS are provided by Triangle in partnership with and funded by MassAbility.

MassAbility

Career camps will be provided on school vacation weeks and over summer vacation. They consist of 4- or 5-day trainings, 5 hours a day, over a week and are held in person. Career camps are meant to empower, expose, educate, and challenge students, helping to prepare for life after school and the workforce. Students should leave with more confidence and awareness whether they are soon to leave school and enter the workforce or are thinking about work for the first time.

Who is eligible and will benefit:

Those eligible for our **free** career camps are:

- Between 14–21-year-olds (eligible until your 22nd birthday)
- On an IEP, 504 Plan, or have a documented disability
- In high school or enrolled in post-secondary education
 - Other post high school training programs may qualify

Students who will benefit from our career camps are:

- Eager to learn about the workforce and explore potential careers
- Ready to build skills necessary to succeed in the workforce
- Excited to learn about themselves
- Interested in gaining independence and challenging themselves
- Prepared to gain work experience in a way that matches their skillset and experience level

All learners and experience levels are welcome. Triangle will make accommodations to material and training methods as needed. A student who is in need of additional support to participate successfully or safely should discuss their needs with Triangle while interviewing.

What will be covered:

Five training components will be covered in detail during camp. They consist of:

- **Work Readiness Training:** The soft skills needed to work, land a job, maintain employment, and advance in the workplace
- **Job Exploration Counseling:** Self-exploration in relation to work and the labor market, as well as goal setting and vocational planning
- **Self-Advocacy:** Learning the importance of advocacy and how to professionally advocate for oneself
- **Counseling on Post-Secondary Education:** Focused on the major differences between High School and Higher Education and soft skills necessary for success in a more independent school environment
- **Work Based Learning Experience:** Upon completion of our career camp students will experience work in a way that matches their skillset and experience levels. Experiences consist of:
 - Paid Internships – students appropriate for these experiences need to be able to produce independent, consistent standards of work with limited support
 - Job Shadows
 - Volunteer Days
 - Company Tours
 - Information Interviews and more

More information on the next page.

Triangle, Inc.

Disability Services

[Triangle-Inc.org](https://triangle-inc.org)

 [TriangleOrg](https://www.facebook.com/TriangleOrg)

 [TriangleOrg](https://www.instagram.com/TriangleOrg)

 [TriangleInc](https://twitter.com/TriangleInc)

 [Triangle, Inc.](https://www.linkedin.com/company/Triangle-Inc)

Why are these camps so important:

Providing vocationally focused training and experiences to students with disabilities while in school vastly sways success rates for obtaining and maintaining work post school compared to those who leave school with no work experience or vocational focused training or exploration.

Our career camps can be used as a starting point towards work readiness, a final step before joining the workforce and all that lands between.

How to enroll:

To enroll in a Career Camp start by completing a MassAbility consent form: [Triangle-Inc.org/massability-referral-form](https://triangle-inc.org/massability-referral-form)
If you are already working with a MassAbility counselor, do not complete a form and connect with them directly. Once you've submitted a consent form, Triangle will contact you to schedule an intake meeting. If you are already participating in Triangle's Pre-ETS, please register for a career camp and Triangle will reach out to schedule an interview.

Please note that spots are limited.

- All that interview may not be offered a place in camp. Interviews are designed to determine fit and safety. Students are not expected to have formal interview skills; however, they should take the process seriously.
 - Triangle cannot accommodate behaviors that may put an individual or the group's safety at risk
 - Triangle cannot provide medical support during career camp

Learn more online at:
triangle-inc.org/pre-ets

**Scan the QR to
learn more!**



Other commonly asked questions and points of emphasis:

Students will need to fill out a referral form and provide a copy of their IEP, 504 Plan, or provide other documentation regarding their disability before being enrolled into a career camp.

Students are expected to get to and from career camps independently.

We will break for lunch daily. Students should bring a cold lunch as it is underdetermined what amenities – microwave, fridge etc. or nearby options will be available until exact locations are finalized.

Trained, Licensed, and CORI'd Paraprofessionals and other support professionals are welcome to join career camps.

Triangle will do its best to rotate its camps, making them as accessible to as many students as possible. Please reach out if you'd like a camp hosted in your area.

Camps will be open for registration 6-8 weeks in advance of their start date, as locations are finalized.

If a career camp does not work for you look to our website or ask to be added to our email distribution list to learn other ways to engage. Triangle looks forward to offering weekly after school trainings throughout the school year. Email cgrant@triangle-inc.org to be added to the distribution list or with additional questions.

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