

# Triangle, Inc. ANNUAL REPORT

Fiscal Year 2025

**Triangle, Inc.**

Disability Services







### UPDATE FROM RACHEL KAPRIELIAN, CEO

The past year at Triangle has been marked by tremendous achievements by the individuals we serve. Across our day programs, residential homes, workforce development initiatives, and enrichment services for school and community partners, we have remained steadfast in our mission to empower people with disabilities and their families to live rich, fulfilling lives.

Our legacy programs—longstanding pillars of Triangle—continue to thrive as part of our Five-Year Strategic Plan. **Since 2022, we have added two new residential homes and increased enrollment across our legacy day services sites by 26%.** At the same time, we have launched innovative service models and opened new program sites that will **expand our capacity to serve an additional 60 young adults with disabilities** in the coming years.

As we look ahead to the final two years of our growth plan, we remain focused on our four core tenets: **Community, Employment, Empowerment, and Independence.** These principles will guide us as we strengthen and enrich our existing programming while developing new models that respond to the evolving needs of the younger generation entering our services.

We give our heartfelt thanks to everyone who contributes to the success of our program participants—**families, employment partners, community organizations, corporate champions, board members, school districts, disability advocacy groups, fellow service providers, and our state funding agencies.** Together, we positively impacted the lives of 2,700+ members of the Massachusetts disability community in the past year alone.

As we look toward 2026, we are excited to continue growing Triangle’s impact across the Commonwealth.

2,693 people with disabilities were served in the past year across all Triangle programs, including:

229 Day Services participants in Malden, Randolph, and Salem

82 autistic young adults in our Prism Program

46 residents living in one of ten homes in Metro North and North Shore communities

569 students who received at least one of Triangle’s school-based service offerings

287 job opportunities were created across all Triangle employment programs

103 individual job placements were made into competitive employment in the community

773 individuals reached through our workplace training programs focused on disability inclusion, ableism, and self-care

674 people with disabilities received Triangle Abuse Prevention & Safety programming

2,525 hours of service completed by EPIC Service Warriors



### PARTNERS & FUNDERS



Dorr Foundation

The M&T Charitable Foundation



Massachusetts Home and Community Based Services ARPA Grant Program



### Commonwealth of Massachusetts Funding Partners



### Triangle Inclusion Communities

#### Municipal Group Employment Partners

- Beverly
- Chelsea
- Everett
- Malden
- Salem

# FY25 BOARD OF DIRECTORS

## OFFICERS

**Michael Moran,**  
President  
*CFG Brokerage Network*

**Steven E. DiCairano, Esq.,**  
Clerk  
*Rubin and Rudman LLP*

**Mark DeOliveira,**  
Vice President  
*TJX Canada*

**Robert Perry,**  
Treasurer  
*Massachusetts College of  
Art & Design*

## DIRECTORS

**Jessica Black**  
*Community Partner*

**Henri Soucy**  
*Community Partner*

**Rep. Paul Donato**  
*MA State Representative*

**Amy Weinstock**  
*UMass Chan Medical School,  
EK Shriver Center*

**David Gordon**  
*Opportunity Communities*

## TRIANGLE LEADERSHIP

**Rachel Kaprielian**  
*Chief Executive Officer*

**Jeff Lafata-Hernandez**  
*EPIC Founder &  
Executive Director*

**Shantal Giordano**  
*Director of Human  
Resources*

**Michael Mastascusa**  
*Chief Financial &  
Operating Officer*

**Corey Grant**  
*Chief of Workforce  
Initiatives*

**Melissa Strout**  
*Chief Integrity Officer*

**John Kaiser**  
*Chief of Advancement &  
Communications*

**Drew Warren**  
*Chief Program Officer*

# Locations

## Malden

Triangle Headquarters & Program Site  
450 Broadway  
Malden, MA 02148

Triangle's Prism Program  
493 Main Street  
Malden, MA 02148

Triangle Downtown Malden  
Program Site  
157 Pleasant Street  
Malden, MA 02148

## Boston

Triangle & EPIC Boston Offices  
NonProfit Center  
89 South Street, Suite 600  
Boston, MA 02111

## Randolph

Triangle Program Site  
9 Memorial Parkway  
Randolph, MA 02368

## Salem

Triangle Program Site and  
Workforce Development  
45 Congress Street, Suite 4171  
Salem, MA 01970

## Residential Homes

11 homes throughout the Metro North  
and North Shore communities

Sign up for our bi-weekly email newsletter to stay up to date with our latest program offerings, success stories, events, and donation programs at [www.triangle-inc.org](http://www.triangle-inc.org) or at one of our following social media websites:

