

Triangle, Inc. ANNUAL REPORT

Fiscal Year 2024



Triangle, Inc.
Disability Services

FY24 BOARD OF DIRECTORS

OFFICERS

Michael Moran, President
CFG Brokerage Network

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McDonald's Corporation

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Opportunity Communities

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TRIANGLE LEADERSHIP

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Director of Human Resources

Corey Grant
Chief of Workforce Initiatives

John Kaiser
Chief of Advancement & Communications

Jeff Lafata-Hernandez
EPIC Founder & Executive Director

Michael Mastascusa
Chief Financial & Operating Officer

Melissa Strout
Chief Integrity Officer

Drew Warren
Chief Program Officer

2,961 people with disabilities were served in the past year across all Triangle programs, including:

198 Day Services participants in Malden, Randolph, and Salem

58 autistic young adults in our Prism Program

46 residents living in one of ten homes in Metro North and North Shore communities

602 students who received at least one of Triangle's school-based service offerings

350 job opportunities were created across all Triangle employment programs

85 individual job placements were made into competitive employment in the community

1,152 individuals reached through our workplace training programs focused on disability inclusion, ableism, and self-care

164 Triangle program participants and residents of all ages participated in Racial Equity Dialogues and learned about intersectionality

PARTNERS & FUNDERS



BrooklineBank

City of Boston Youth Development Fund



Dorr Foundation



Massachusetts Home and Community Based Services ARPA Grant Program



Commonwealth of Massachusetts Funding Partners



MassAbility

CELEBRATING MILESTONES AND TRANSITIONS

Triangle's 2024 brought many successes to celebrate. We reached nearly 900 more individuals than last year – putting us well on pace to surpass the goals set forth in our Five-Year Strategic Growth Plan. Not only did we continue our growth from previous years, but we also continued to meet our mission in offering high-quality, person-centered supports to every individual in our programs.

The past year was also pivotal as it marked the last year under CEO Coleman Nee's leadership. Coleman guided the organization through a period of tremendous modernization and remarkable growth over his eight-year tenure. In particular, his leadership throughout the COVID-19 pandemic ensured that Triangle was a stable source of daily supports to our clients, residents, and program participants during an unpredictable and chaotic time.

In September 2024, Rachel Kaprielian was selected as Triangle's new CEO, after serving on the organization's Board of Directors since 2018. The organization will benefit from Rachel's wealth of experience in both the public and private sectors and her lived experience as a proud parent of a neurodivergent adult son.



It has been my honor to work with the incredible people within our community at Triangle, Inc. over the past decade, and I'm so excited for the organization's future with Rachel Kaprielian's leadership. It's a new era of disability services - there are greater expectations, greater choices, and greater appreciation that different doesn't mean less for people in the disability community. Rachel is the perfect person to take on this role. Her professional and personal experiences uniquely position her to lead Triangle, Inc. into a new era.

- Coleman Nee



Locations

Salem

Triangle Program Site and
Workforce Development
45 Congress Street
Suite 4171
Salem, MA 01970

Residential Homes

10 homes throughout the
Metro North and North
Shore communities

Malden

Triangle Headquarters and
Program Site
450 Broadway
Malden, MA 02148

Coming Soon in 2025!

Triangle Downtown Malden
Program Site
157 Pleasant Street
Malden, MA 02148

Triangle's Prism Program
493 Main Street
Malden, MA 02148

Boston

Triangle & EPIC
Boston Offices
NonProfit Center
89 South Street
Suite 600
Boston, MA 02111

Randolph

Triangle Program Site
9 Memorial Parkway
Randolph, MA 02368



Sign up for our bi-weekly email newsletter to stay up to date with our latest program offerings, success stories, events, and donation programs at www.triangle-inc.org or at one of our following social media websites:

