

Triangle, Inc.

FY21 Annual Report

50

1971 • 2021

Triangle, Inc.

empowering people with ability



COMMUNITY



EMPOWERMENT



EMPLOYMENT



INDEPENDENCE



BOARD OF DIRECTORS

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CFG Brokerage Network

RACHEL KAPRIELIAN, Vice President
McDonald's Corporation

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The TJX Companies

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Massachusetts College of Art & Design

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Chief Financial Officer

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Chief of Workforce Initiatives

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IMPACT Executive Officer

MELISSA STROUT
Chief Integrity Officer

DREW WARREN
Chief Program Officer

FROM OUR CHIEF EXECUTIVE OFFICER



COLEMAN NEE
Chief Executive Officer

To Triangle supporters & friends,

I hope this letter finds you safe and healthy, especially during this second year of the pandemic. We have all certainly seen our share of challenges over the past months and are looking forward to the new year with a sense of hope and optimism.

While 2021 brought its share of challenges, it also commemorated Triangle's 50th year of operations. For over half a century, we have worked to support, house, and train people with disabilities so

that they could realize their potential and become a contributing member of their communities. While our locations and service delivery models have changed, grown, and evolved, our spirit and mission to show the world that all people have abilities has never wavered.

And while the pandemic continues to provide its share of challenges, we are excited for 2022 and several new developments on the horizon.

This coming January, our two Malden-based day services locations will be combined at our new administrative headquarters and service site at 450 Broadway in Malden. This fully remodeled location will boast multiple classrooms with integrated technology for remote programming and amenities that will provide a welcoming environment to all of our participants.

Also, in February of 2022 we will launch our new Prism Program that will provide services to neurodiverse young adults. It will offer a variety of employment, independent living, and social skill-building programs as well as events and activities on weekends to foster peer connections. This new project will feature customized and flexible services that meet their personal advancement goals with their input helping to shape daily services.

These are exciting developments, and through it all, your support and help has made the difference. Contributions from our generous individual, corporate, and foundation donors have allowed us to offer the critical virtual and in-person supports that our community desperately needed during the past two years, while also helping to innovate and find new ways to serve those looking for employment and self-advocacy skills.

I look forward to leading this organization into its next 50 years of service to the disability community. On behalf of the more than 150 dedicated professionals that I am privileged to call my colleagues, we look forward to your ongoing partnership as we continue to meet our mission.

Coleman Nee

Coleman Nee, CEO



MAJOR GRANT & SPONSORSHIP FUNDERS



**Deborah Munroe Noonan
Memorial Research Fund
of Eastern Massachusetts**

JEMP-D Foundation



OUTCOMES & FINANCIALS

FY21 Revenue

\$11,002,183

FY21 Expenses

\$10,542,116

5

Program locations
after opening our
Workforce Development
and Testing Center in
downtown Malden

43

Individuals with
disabilities live
in nine loving
residential homes

70

Job opportunities
and placements
within our
supported
employment
programs

100

Young leaders with
disabilities
participated in
EPIC's Service
Warrior program
and participated in
Youth Support
groups. EPIC
completed seven
virtual service
projects in 2021!

370

Additional people
were placed, trained,
and supported through
comprehensive
Workforce
Development
programs that support
individual job seekers
with disabilities

556

Students received
IMPACT:Ability
classes that teach
safety, healthy
relationship, and
abuse prevention
skills to people with
disabilities

1,022

Students with
disabilities were
provided services
through school
partnerships with
more than 40
districts

3,184

People served in
120 Massachusetts
communities

Contacts & Locations

Salem

Triangle Program Site and
Workforce Development
& Testing Center
45 Congress Street
Suite 4171
Salem, MA 01970
978.232.3933

Residential Homes

9 homes throughout Metro
North and North Shore communities

Malden

NEW LOCATION STARTING FEBRUARY 2022!
Triangle Headquarters & Program Site
450 Broadway
Malden, MA 02148
781.322.0400

Triangle Workforce Development
& Testing Center
157 Pleasant Street
Malden, MA 02148
781.388.4326

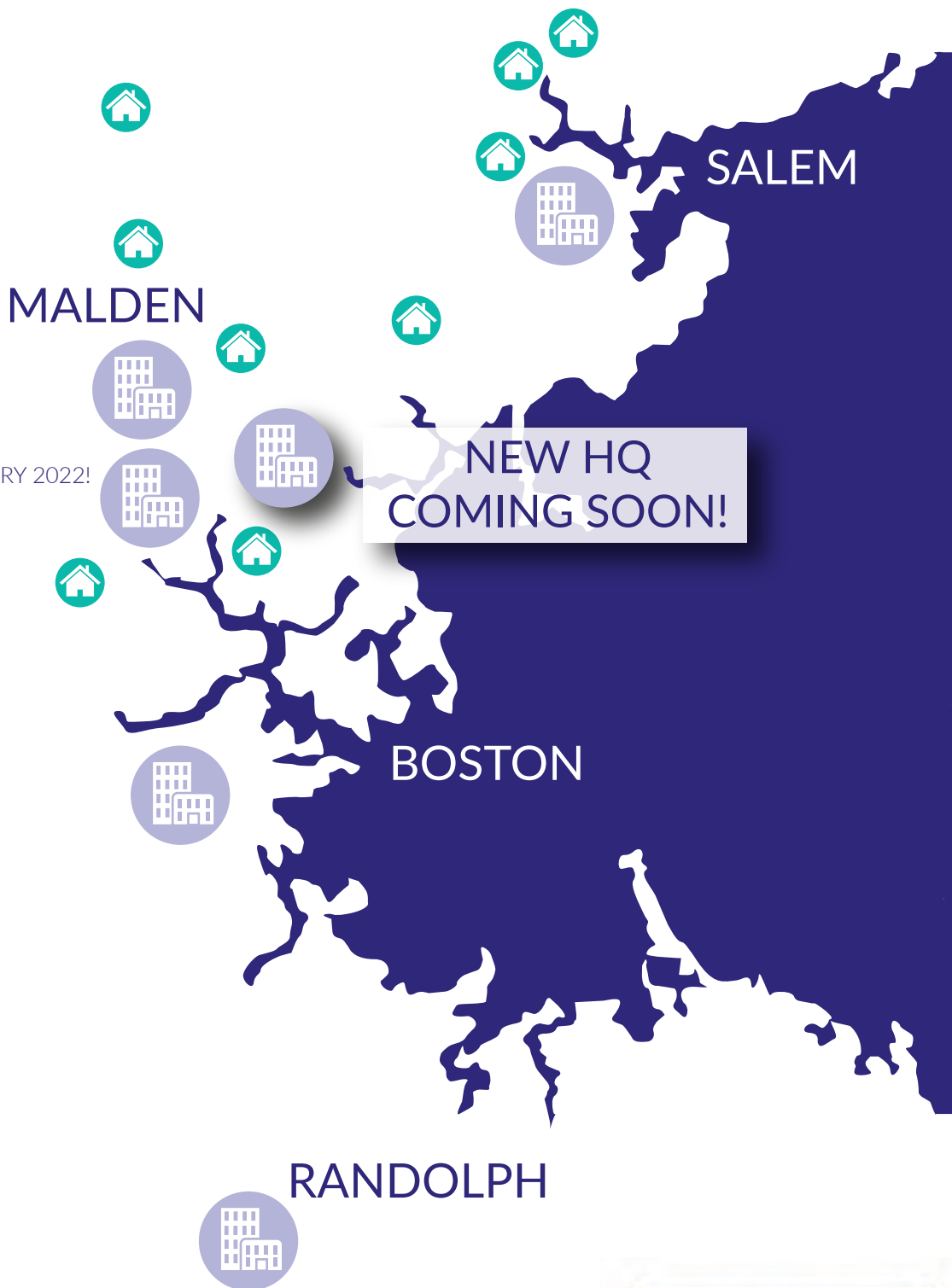
NEW PROGRAM IN 2022!
Triangle, Inc. Prism Program
493 Main Street
Malden, MA 02148

Boston

Triangle, IMPACT, & EPIC
Boston Offices
NonProfit Center
89 South Street
Suite 406
Boston, MA 02111

Randolph

Triangle Program Site
9 Memorial Parkway
Randolph, MA 02368
781.885.0904



Triangle, Inc.

people with ability

Sign up for our bi-weekly email newsletter to stay up to date with our latest program offerings, success stories, events, and donation programs at www.triangle-inc.org or at one of our following social media websites: