We put people to work in the community through skill building and job readiness assessments, interview prep, internships, group employment, job coaching, and competitive employment.

We provide access to local communities so that our participants are active and connected to the networks and resources that are most relevant to them.

Our participants complete leadership development opportunities, community service projects, education sessions about human rights, and safety and self-advocacy training.

Through shared living and our residential homes, travel training, and day programming for retired adults, we encourage all members of the Triangle community to engage in their natural interests, and help provide them with a variety of experiences.
FROM OUR CHIEF EXECUTIVE OFFICER

The 2019-2020 program year at Triangle, Inc. was unlike any other in our organization’s nearly 50 year history. After nine months of continuing to provide best-in-class programs that serve the Massachusetts disability community, we experienced unprecedented disruptions.

Thanks to our dedicated, adaptable, and innovative staff members, all facets of our programming continued to operate in some capacity since the COVID-19 pandemic first struck in March.

- Triangle’s four Community-Based Day Programs in Malden (2x), Randolph, and Salem quickly moved to a virtual format. Daily sessions cover a variety of topics that help individuals develop their social, employment, and independent living skills. We developed after-hours online programs that provided our participants with additional supplemental services as they sheltered at home, while also offering an outlet to have fun and build friendships with each other.

- Our Workforce Development program is successfully offering all of its services virtually, including job support, job coaching, interview skills, and check-ins to job seekers. Pre-Employment Transition Services (Pre-ETS) and culinary programming for students also moved online in partnership with our school district partners.

- IMPACT Boston and Empowering People for Inclusive Communities (EPIC) both continue to empower people with disabilities and elevate youth voices. IMPACT is offering personal safety workshops and classes online while supporting students with disabilities with programs in partnership with schools, including our new Online Safety class. EPIC has launched their Service Warrior programs for 2021 using a virtual model while offering daily youth support groups.

- Our extremely dedicated Triangle residential team has continued to provide the residents in our nine homes with 24-hour compassionate care and have been extremely diligent in carrying out our pandemic contingency plans. Each residential staff member has worked hard to keep our residents active, productive, and safe.

As I reflect upon FY20, I am tremendously proud of the efforts of our staff members to support the hard-working students and adults in each of our programs. Many people may consider 2020 to be a lost year. But we do not. In fact, we know that the innovations that drove our shared successes in the past year will help create a stronger, better Triangle as we enter into 2021. These successes would not have been possible without the support and advocacy of countless community champions, family members, loyal donors, and advocates for ability. As we enter into our 50th year of service, we look forward to a brighter future ahead.

Thank you for your support,

Coleman Nee
Chief Executive Officer
Contacts & Locations

Salem
Triangle Program Site and Workforce Development & Testing Center
45 Congress Street
Suite 4171
Salem, MA 01970

Residential Homes
9 homes throughout Metro North and North Shore communities.

Malden
Triangle Headquarters & Program Site
420 Pearl Street
Malden, MA 02148
781.322.0400

Triangle Workforce Development & Testing Center
157 Pleasant Street
Malden, MA 02148

Main Street Program Site
493 Main Street
Malden, MA 02148

Boston
Triangle, IMPACT & EPIC
Boston Offices
NonProfit Center
89 South Street
Suite 406
Boston, MA 02111

Randolph
Triangle Program Site
9 Memorial Parkway
Randolph, MA 02368