

Workforce Development

Triangle, Inc.

Triangle, Inc. works with individual job seekers to provide assessments, job placement, and ongoing employment supports to both youth and adults. The organization provides supports to individuals referred by the Massachusetts Rehabilitation Commission, Department of Transitional Assistance, and Department of Developmental Services. Triangle, Inc. Employment Specialists work with job seekers one-to-one and in small group settings to help each person identify and pursue their short-term and long-term career goals.



The Process

Each referral to our Workforce Development team creates a Career Plan. The job seeker assesses their strengths, work style, and goals prior to identifying jobs or industries that are well aligned with their future success. Potential barriers such as transportation, medical needs, scheduling, and childcare are also assessed to ensure a successful job placement.

Throughout the process of working with Triangle, Inc., each job seeker creates a Professional Package to present to employers that includes their resume, cover letter, and reference sheet. While pursuing employment, job seekers will have the opportunity to gain volunteer, internship, and supported group employment opportunities, which serves to enhance a candidate's viability with additional experiences to offer to a potential employer. Together, the organization and job seeker explore the local labor market to find positions that are ideal for the individual.

Once a job opportunity is found, Triangle, Inc. will assist with the interview process by providing mock interviews with practice questions and ensuring all paperwork/hiring documents are obtained prior to the interview. Employment Specialists will also help job seekers find professional attire and assist with any travel training to get to and from the job site.

Our Workforce Development team also works directly with school districts to provide Pre-Employment Transition Services (Pre-ETS) to students. These sessions provide career exploration sessions and skill-building classes that instill the dignity of work into young people before they exit school. Additionally, Triangle, Inc. provides Career Pathway programs that empower individuals to gain valuable certifications and credentials that will lead to employment and future career growth with inclusive employers throughout eastern Massachusetts.

Triangle, Inc. offers these services to referrals from the following partners:



Massachusetts Rehabilitation Council

- Brockton Area Office
- Lowell Area Office
- Salem Area Office
- Somerville Area Offices

Department of Transitional Assistance

- Malden Area Office

Department for Developmental Services

- Brockton Area Office
- Metro North Area Office
- North Shore Area Office
- Charles River West
- Greater Boston Area Office
- South Coastal Area Office

we are all people with ability

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