

School to Career



School to Career (STC) is a vocational program for young adults between the ages of 18 and 22 looking to expand their career experience with the goal of securing competitive employment. Triangle currently partners with several school districts, including Chelsea, Marblehead, Randolph, and Stoughton, to offer STC to 20 students before they age out of school-supported programming. The organization is actively seeking out additional school partners as we disrupt entrenched, systemic problems related to disability employment.

Triangle's School to Career program addresses three major barriers to employment and independence facing youth with disabilities:

Problem

Solution

1.

Students with disabilities lack work experience before turning 22, the age when they no longer receive support from school-based programs.

Triangle programs provide students with supported work experiences and trainings, allowing them to develop a work history and build their employment skills before adulthood.

2.

Youth with disabilities often lack local community engagement due to out-placement at specialty schools. This leads to a lack of knowledge and a network necessary to find a job.

Triangle programs are all community-based, allowing students to build a resume and make connections with local employers while avoiding costly out-of-district placements.

3.

Families of students with disabilities face a daunting transition as their loved ones age out of school-provided services at the age of 22.

By participating in Triangle programs as a student, families have the option of continuing on with Triangle services, offering a smooth transition that avoids an interruption to an individual's services and growth.

STC Programming

The program emphasizes professional growth for all students through goal setting, resume building, mock interviewing, completing applications, and job coaching/mentoring. STC offers volunteer opportunities along with paid supported group employment opportunities to develop job readiness, gain experience in professional settings, and as structured stepping stones to competitive, independent jobs in the community. Individuals also regularly practice travel training on the MBTA, self-advocacy, personal exploration, community mapping, and have opportunities to participate in social recreational activities.

Interested in learning more?

Triangle currently partners directly with local school districts to complement traditional special education offerings by providing exceptional employment-focused programming for students ready to build their careers. If you are interested in learning more about how your school can develop a School to Career cohort, please reach out to Triangle Chief Program Officer, Drew Warren, at (781) 388-4308 or dwarren@triangle-inc.org.

we are all people with ability

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