

Overview & Outcomes

Founded in 1971, Triangle, Inc. was established by Massachusetts community residents of Malden, Medford, and Everett who believed people with disabilities had the potential to hold steady jobs and lead more independent, fulfilling lives. Today, Triangle is a nonprofit organization located in Malden, governed by a ten-member board of directors and supported by 248 employees (full-time; part-time; contractors). These employees are overseen by an executive leadership team of ten individuals and provide a wide array of services through their respective departments: administrative (finance; human resources), development & marketing, residential, program (transition & community services; workforce development), Empowering People for Inclusive Communities (EPIC), and IMPACT. This team helps us meet our mission of “through support, challenge and opportunity, Triangle, Inc. empowers people with disabilities and their families to enjoy rich, fulfilling lives.” We partner with countless local businesses, schools, and community members to realize this overarching organizational mission.

RESULTS: In FY18, Triangle, Inc. served 3,269 people with disabilities throughout the greater Boston area.

EMPLOYMENT

Triangle, Inc. created **379 employment opportunities** and total placements from July 1, 2017 through June 30, 2018. No matter who is being served, our employment programs meet the comprehensive needs of our participants who are seeking to become more engaged in the workforce. **71 individuals** were able to have an employment internship or volunteer service, many of which are students with disabilities gaining job experience prior to entering the workforce. *A new record was set this year - Triangle, Inc. engaged 156 employment partners across all programs.*

- **193** individuals worked in supported group employment opportunities with a wide variety of employers.
- **115** individuals were placed into independent employment in the community.

IMPACT & IMPACT:Ability

Violence is not inevitable. We all have the ability to stop it. IMPACT programs help people increase their ability to safely advocate for themselves and others. IMPACT and IMPACT:Ability trainings reached **2,460 students**. An additional **484 people were reached** through staff trainings for schools and human services organizations, as well as conference presentations.

Empowering People for Inclusive Communities (EPIC)

Service Warriors, EPIC's flagship service learning program for youth with disabilities, served a combined **1,765 hours** in their communities. EPIC Youth Trainers, program alumni who conduct disability awareness, inclusion, and advocacy trainings to a variety of audiences, **reached 932 people**.



EMPLOYMENT

Development tools to build sustainable careers



EMPOWERMENT

Cultivating voice to advocate for inclusion



INDEPENDENCE

Teaching skills to lead safe, healthy, and active lives



COMMUNITY

Enriching lives through local culture and connections