

Health Careers Collaborative

A program of Triangle, Inc.

What we offer

The **Health Careers Collaborative** equips chronically unemployed adults with hidden disabilities (i.e. PTSD, Learning Disabilities) with the skills necessary to develop successful careers as Certified Nurse Assistants and/or Home Health Aides. Candidates who complete the **Health Careers Bootcamp** will be interviewed by human resources representatives from our employer partners: Spaulding Rehabilitation Network and HouseWorks. Selected candidates will move on to credential training.

This is a 12-week program. It offers 4-weeks of career readiness Bootcamp followed by a 4-week nurse assistant training. Participants learn through lectures and hands-on practice. It is followed by clinical training where students work directly with patients in a long-term health care facility under the supervision of their nurse instructor. Candidates that secure their credentials will be connected to open positions at *Spaulding* and *HouseWorks*.

Our Criteria

- Must be 18 + years old
- Must have a High School Diploma / GED or HiSET
- Must be unemployed
- Must have a disability
- Must pass a CORI check
- Physical documenting ability to perform essential duties of the job
- Proof of TB and flu vaccines (*within 6-months*)
- Current photo ID (*state issued or passport*) & Social Security Card



For more information, please contact Mr. Josie Hatuey at Triangle, Inc. by email at jhatuey@triangle-inc.org or by calling 781-388-4307.

Applicants must have a disability and be unemployed

This project is funded by a grant through the Commonwealth of Massachusetts, Office of Labor & Workforce Development. The grant is administered by the Commonwealth Corporation.

PROGRAM SCHEDULE

Recruitment Phase
Assessing & Enrollment
Health Careers Bootcamp
Participant Interviews
Dual/Certification Nurse Assistant/ H.H.A
Transition to Employment



FAQs

Can a person with a high school certificate of completion be considered a high school graduate and be accepted for the training?

A certificate of completion means that a student has completed high school, but didn't meet graduation requirements. Candidates must have a high school diploma or GED

Can a job coach or counselor be in class with the participant during the whole training?

We will review requests individually. But any participant with a documented disability (provided by a qualified health care professional) will receive reasonable accommodations

Why are employers included in the recruitment and assessment process?

Because employers are partners of the Health Careers Collaborative and have made hiring commitments to participants who successfully complete the program.

How long after graduating will job placement take place?

As soon as the application and interview process is complete. We anticipate 2 to 3 weeks after graduation.

What is taught in the Health Careers Bootcamp?

Introduction to Health Care System | Work & Public Benefits Workshops | Team Work & Initiative | Communication Skills | Customer Service for Health Care | Assertive Communication & Maintaining Professional Boundaries | Employability & Professional Skills | Basic Computer Skills

Why is this program so long?

This program is designed to include supports for those that may need and is to ensure retention and successful completion of program. In addition, since the target population for this grant are adults who have been chronically unemployed, we want to provide participants with an environment where they can make behavior changes needed for a successful transition into long-term employment.

Is there a CORI requirement?

Yes. Participants must meet CORI standards as established by employers and healthcare industry.

What kinds of tutoring support will be offered?

Participants with a documented disability will receive accommodations in accordance to their needs. Tutoring is offered in addition to the classroom hours.

Will participants have to spend extra time for tutoring supports or will it be imbedded in the schedule?

Tutoring will be provided as an extra support and is not built into class schedule.