Career Pathways

Various MA locations • Preparation for entry-level careers • Hands-on experience

Triangle, Inc. offers a number of credential based Career Pathways programs including:

The Certified Nursing Assistant (CNA) training program is approximately four weeks long and is offered through a number of institutions in various locations including Burlington, Cambridge, Chelsea, and Malden. Individuals who complete the program and pass the exam receive their Certified Nursing Assistant license. The program includes classroom instruction as well as hands-on clinical lab experience. Students learn to take vital signs and care for patients who cannot care for themselves.

The Culinary Arts Fundamental program is a four-week customized program taught by Bunker Hill Community College culinary arts faculty that focuses on hands-on skills in the kitchen. Individuals who complete the program and pass the exam receive their ServSafe Food Handler Certificate of Achievement. Students learn basic knife cuts, proper use of kitchen and bakeshop equipment, basic food safety and sanitation rules, various cooking and baking methods, and customer service and communication skills to help prepare them for entry-level careers in the food service industry.

The Property Maintenance program is a ten-week program that is delivered in partnership with the Malden Housing Authority and the Massachusetts Coalition for Occupational Safety and Health. Individuals in this program receive the OSHA 10 occupational safety training and hands-on, paid on-the-job training experiences at Malden Housing Authority that they need to pursue careers in environmental services and property maintenance. Students will learn how to systematically clean and sanitize environments including public areas, bathrooms, and kitchens. Students will also learn how to safely utilize the cleaning chemicals and maintenance equipment that are standard in this field. This Pathway is currently funded by the Department of Elementary and Secondary Education's Connecting Activities budget for transition-age high school students and the Department of Developmental Services for adults with disabilities.

The Retail Careers program is a ten-week program that is delivered in partnership with CVS Health. Individuals in this program complete the National Retail Federation Curriculum that provides a vital certification for individuals looking to establish a retail career. Students in this program also participate in ten weeks of hands-on, paid workforce experiences at CVS Health so that they can apply the skills they have learned in their certification course within the context of a fast-paced retail environment. Students will learn how to provide excellent customer service that is aligned with CVS' MyCustomer Impact score system, efficiently complete all inventory location tasks, and develop the cleaning and sanitizing skills that are required to ensure that each store maintains CVS' Grand Opening Look (GOLD) standard. Students who successfully complete this Pathway will have the opportunity to interview for a competitive position in their community.

In addition to customized training, participants may receive:

Individualized career coaching | Resume and cover letter development | Job interview coaching | Job placement and retention services | IMPACT:Ability verbal and physical safety skills training | EPIC self-advocacy and leadership training



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