

JULY 1, 2018 - JUNE 30, 2019

ability

Triangle, Inc.

TRIANGLE, INC.

FY19 ANNUAL REPORT

COMMUNITY

We provide access to local communities so that our participants are active and connected to the networks and resources that are most relevant to them.



EMPLOYMENT

We put people to work in the community through skill building and job readiness assessments, interview prep, internships, group employment, job coaching, and competitive employment.



EMPOWERMENT

Our participants complete leadership development opportunities, community service projects, education sessions about human rights, and safety and self-advocacy training.



INDEPENDENCE

Through shared living and our residential homes, travel training, and day programming for retired adults, we encourage all members of the Triangle community to engage in their natural interests, and help provide them with a variety of experiences.



FY19 BOARD OF DIRECTORS

Officers

- MIKE MORAN, President
CFG Brokerage Network
- RACHEL KAPRIELIAN, Vice President
McDonald's Corporation
- MARK DEOLIVEIRA, Clerk
The TJX Companies
- ROBERT PERRY, Treasurer
Massachusetts College of Art & Design

Directors

- JESSICA BLACK
Community Partner
- RICHARD CURTIS
Community Partner
- REPRESENTATIVE PAUL DONATO
MA State Representative
- MICHAEL MCCURDY
Brookline Bancorp, Inc.
- COLLEEN MORAN
Spaulding Rehabilitation Network

TRIANGLE LEADERSHIP

- COLEMAN NEE
Chief Executive Officer
- JANICE GRASSIA
Director of Human Resources
- JOHN KAISER
Chief Development Officer
- JEFF LAFATA-HERNANDEZ
EPIC Executive Officer
- JANICE PHILPOT
Director of Workforce Development
- MICHAEL MASTASCUSA
Chief Financial Officer
- MEG STONE
IMPACT Executive Officer
- MELISSA STROUT
Director of Compliance and Integrity
- DREW WARREN
Chief Program Officer

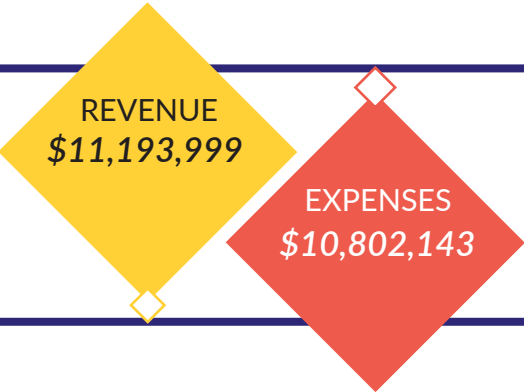
FROM OUR CHIEF EXECUTIVE OFFICER



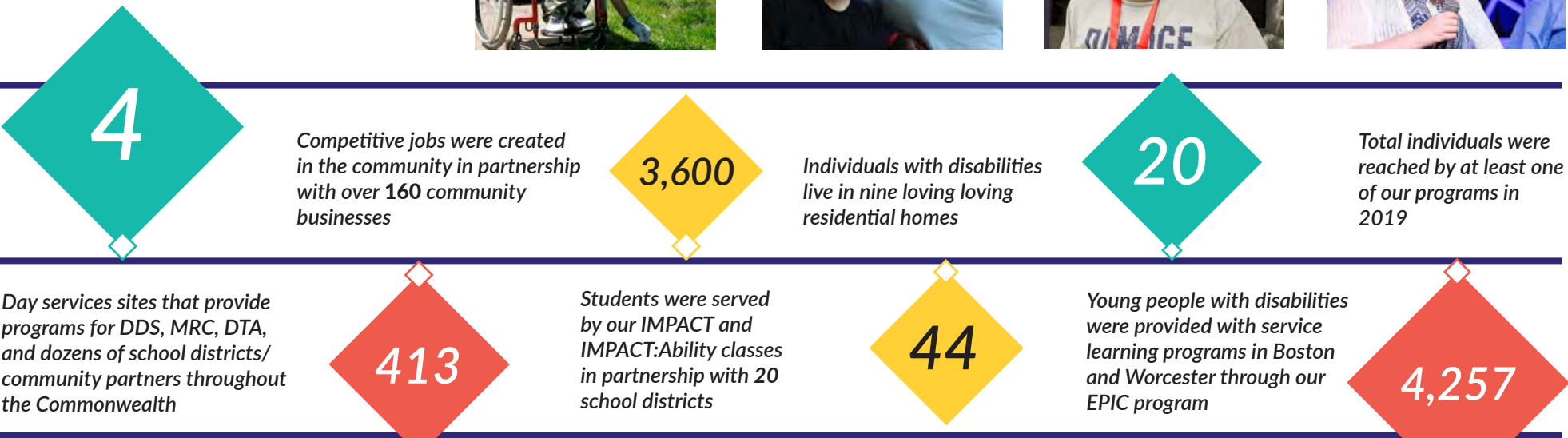
"No other disabilities service provider in Massachusetts can match Triangle, Inc.'s unique and innovative combination of programs. Regardless of their age, background, or ability, each of our participants receives support that fosters both their personal and professional goals while being connected, empowered, and engaged with their local communities. As we approach nearly 50 years of service to individuals with disabilities and their families, I am proud to lead Triangle, Inc. as it meets its mission in 2020 and beyond."

-Coleman Nee
Chief Executive Officer

FINANCIALS



OUTCOMES



IMPACT
confidence ▸ safety ▸ empowerment

epic
young leaders with ability

we are all people with ability
Triangle, Inc.

OUR SERVICES

With each passing year, our services evolve to better meet the needs of all Triangle, Inc. participants.

Our **Community-Based Day Services and Supported Employment** programs in Malden, Randolph, and Salem place a strong emphasis on employment while supporting personal growth, healthy living, and community exploration activities.

Triangle's **Residential Services** continue to provide a loving, caring, and nurturing environment to 44 individuals.

Our **Workforce Development** and **Career Services** team provide innovative solutions to individual job seekers and inclusive employers to create win-win job placements throughout eastern Massachusetts.

Empowering People for Inclusive Communities (EPIC) and **IMPACT** Boston continue to provide community service, leadership development, personal safety training, and healthy relationship lessons to thousands of people throughout the Commonwealth.

Sign up for our bi-weekly email newsletter to stay up to date with our latest program offerings, success stories, events, and donation programs at www.triangle-inc.org or at one of our following social media websites:

Triangle, People with Ability | TriangleOrg | TriangleOrg | TriangleInc



MAJOR GRANT & SPONSORSHIP FUNDERS



CONTACTS & LOCATIONS

**we
are all
people
with
ability**

Triangle, Inc.

Boston

89 South Street
Suite 406
Boston, MA 02111

Malden - Main St.

493 Main Street
Malden, MA 02148

Malden - Pearl St.

420 Pearl Street
Malden, MA 02148
781.322.0400

Randolph

9 Memorial Parkway
Randolph, MA 02368
781.885.0904

Salem - Our new address!

45 Congress Street
Suite 4171
Salem, MA 01970
978.232.3933

Residential Homes

9 homes throughout the
Metro North and North
Shore areas.

MALDEN

BOSTON

SALEM

RANDOLPH

